Command Decision MBTI Discussion Questions

- 1. Which personality types did you see demonstrated during this film? What observable behavior was type specific? What MBTI type is BGen Casey Dennis (Clark Gable)? Can you be sure? When you are in a new environment, who's type is the only one you know for sure? How should you act because of this?
- 2. In Command Decision, was there conflict...

between Extroverts and Introverts? between Sensors and iNtuitives? (Perceiving functions) between Thinkers and Feelers? (Judging functions) between Judgers and Perceivers?

Have you seen this type of tension in your workplace? How can groups optimize diversity while minimizing unproductive conflict?

- 3. What are the advantages of each personality preference? Consider the optimal working environment for each preference. As MBTI-enlightened leaders, what can we do to foster better teamwork and improved performance?
- 4. During this academic year, periodically review your MBTI profile. Share and discuss this profile with family and friends who know you well. "Validate" your own Type (choose your type based on your test results and your own expert knowledge of yourself) Know you type and explore your non-preferences.
- 5. The MBTI information becomes even more powerful when we transition the application from individuals to a group. Review the profile for your Seminar's Group MBTI type. Is your group acting as expected? How is this type different from your own personal type? How should you collectively address weaknesses your group may encounter?
- 6. In general, what would you expect from a type-homogenous group? ...and from a type diverse group? (equally distributed throughout the 16 Block Type Table) Consider the dynamics of Type as you grow and learn together as a Seminar. Share your personal insights within your Seminar when MBTI may be applied to a current lesson or Case Study. Actively learn about different types from other classmates within your Seminar and AWC. Plan to briefly review MBTI again at the end of the year.